



LEADERSHIP CATALYST

Hello Leadership Catalyst Partner!

This guide is designed to lead Leadership Catalyst check-in conversations with your Leadership Catalyst partner.

It is meant to provide a framework by which you and your partner can:

- Discuss the progress of your Team Culture Plans.
- Share your efforts, observations, successes, and challenges.
- Give each other feedback and support.

90 DAY CHECK-IN Leadership Catalyst Partners

WHEN Within 90 days from end of class.

QUESTIONS TO DISCUSS

- Where is your current team culture? How is it progressing according to your plan?
- What successes and challenges have you experienced? How have organizational influences contributed to either successes or challenges? What can you do to sustain successes and resolve challenges?
- What are your next steps towards aligning your team's culture with the organization's evolving culture? For example:
 - *Influencing comprehensive safety (including E.P.I.C, psychological safety, etc.).*
 - *Having an awareness of, and managing, your leadership blind spots.*
 - *Establishing performance expectations.*
 - *Monitoring and responding to performance, including the principles of Human and Organizational Performance, and a Learning Mindset.*
 - *Cultivating high-performance, including fostering a culture of-Belonging.*
 - *Holding high-stakes conversations.*
- What guidance and/or feedback do you have for each other?

NOTES & FOLLOW-UP

Following this 90-DAY check-in with your partner, please respond to the Leadership Catalyst Partners' Questionnaire.
Thank you!

